



Safety Environment Policy

With a strong commitment to our core value Integrity, every member of SIMMTECH will lay the foundation for achieving our vision of 'ENABLE A BETTER WORLD' by preventing accidents and occupational diseases in all business activities and preserving the global environment through continuous innovation in the field of Safety and Environment while actively cultivating a culture of safety in practice.

In pursuit of this objective, all members shall fulfill their responsibilities and obligations in accordance with Safety and Environment regulations, while also being encouraged to engage in proactive prevention activities through genuine communication with stakeholders.

1. "Safety and Environment is the first principle of management" and establish standards that exceed legal requirements to create a healthy and safe workplace for all employees.
2. Continuously improve the level of safety environment through innovative improvement activities by proactively evaluating safety environment aspects and establishing change management procedures.
3. All members, including employees of supplier, implement Safety Environment Policy to create a safe and comfortable working environment and to identify harmful and dangerous conditions in advance.
4. Minimize environmental impact by reviewing and introducing environmentally friendly design, efficient use of resources, and optimal pollution prevention facilities that consider the entire life cycle of products and processes.
5. Protect the environment in our operations and communities through systematic management of harmful chemicals and transparent release of information.

● Safety and Health Goals : ZERO Serious Industrial Accidents, ZERO Fatal Accidents

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Employee Representative Byeong-wook Min

CEO

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