



Ethical Management Policy

All members of SIMMTECH Co., Ltd. based on core value 'Integrity', we fulfill our obligations to comply with all ethical management regulations, such as various laws and RBA action guidelines, continue to follow the highest standards through sincere communication with stakeholders to actively meet social needs and expectations.

1. Business Integrity

In all business activities, we follow the highest standards of integrity and implement the zero tolerance policy.

2. Prohibition of Unfair Profit

Under no circumstances, should an individual be provided or receive a means to a wrongful or improper gain, and automated anti-corruption legal compliance should be implemented through monitoring and policing procedures.

3. Disclosure of Information

All business transactions must be executed transparently and accurately reflected in the records, and do not tolerate forgery or false statements.

4. Intellectual Property

All intellectual property rights should be respected and the information of customers and stakeholders must be safely protected.

5. Fair Trade, Competition with Advertising

Complies with fair trade, competition & advertisement regulations.

6. Protection of Identity and Prohibition of Retaliation

Inform and maintain confidentiality, anonymity and identity protection programs for whistleblowers and procedures to raise questions without fear of retaliation.

7. Responsibilities for Raw Material Procurement

Responsible raw materials adopt policies on sources and management networks and conduct due diligence.

8. Protection of Personal Information

Personal information related to work complies with the requirements of privacy protection and information security legislation when collecting, storing, processing, transmitting and sharing.

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CEO Jeffery Chun

Gabriel Kim